UFCW Local 1546 Welcomes our Newest Members from Americold Logistics

The Americold Logistics workers in Belvidere, IL ratified their first union contract. This is the first contract the company has with UFCW Local 1546.

The whole process started back in October of 2012. The union election was won in January of 2013 despite the company waging a union avoidance campaign. Through it all, the workers stuck together during the long and difficult collective bargaining process with the company. After almost two years of drawn out negotiations the contract was finally ratified in January of 2015. The contract covers all full-time and part-time hourly warehouse / production employees, lift truck operators, shag drivers, and leads employed at the Belvidere warehouse. Through this four-year contract the workers receive higher wages and a significant reduction in their healthcare costs.

Americold is the largest provider of temperature-controlled food distribution services in the country. The warehouse facility in Belvidere is over 6,175,000 cubic feet and has enough space for nearly 20,000 pallets of merchandise.

Recent Contract Ratifications

- Scorpion Graphics, Inc.
- Pie Piper Products
- Blue Goose Super Market
- Salem Village
- TN Care, LLC
- Thornton Heights Terrace (LPN’s & Aids)
- Eurest Dining Services
- Murphy & Associates, Ltd.
- Elmbrook Healthcare
- Darling International, Inc.
- Richelieu Foods, Inc.
- Ascot Meats & Deli
- Lake Park Center
- Lakeside Foods of Winnetka
- JFC International, Inc.
- Columbus Meats
- Frozen Assets Cold Storage
- Symphony of Joliet (Deerbrook)
- Supervalu Stores, Inc. Cubs (Grocery & Meat)
- Steinbach Meats
- Treasure Island
- Americold Logistics
- Devon Avenue Meats
- Farmer’s Market

New members from Americold Logistics Belvidere Warehouse
Unions have a substantial impact on the compensation (wages & benefits) and work lives of both unionized and non-unionized workers.

Some of the ways unions help are:

• Unions raise wages of unionized workers by roughly 20% and raise compensation, including both wages and benefits, by about 28%.

• Unions reduce wage inequality because they raise wages even more for low and middle-wage workers than for higher-wage workers, more for blue-collar than for white-collar workers, and more for workers who do not have a college degree.

• Strong unions set a pay standard that nonunion employers follow. For example, a high school graduate whose workplace is not unionized but whose industry is 25% unionized is paid 5% more than similar workers in less unionized industries.

• The impact of unions on total nonunion wages is almost as large as the impact on total union wages.

• The most sweeping advantage for unionized workers is in fringe benefits. Unionized workers are more likely than their nonunionized counterparts to receive paid leave, are approximately 18% to 28% more likely to have employer-provided health insurance, and are 23% to 54% more likely to be in employer-provided pension plans.

• Unionized workers receive more generous health benefits than nonunionized workers. They also pay 18% lower health care deductibles and a smaller share of the costs for family coverage. In retirement, unionized workers are 24% more likely to be covered by health insurance paid for by their employer.

• Unionized workers receive better pension plans. Not only are they more likely to have a guaranteed benefit in retirement, their employers contribute 28% more toward pensions.

• Unionized workers receive 26% more vacation time and 14% more total paid leave (vacations and holidays).

In addition, unions play a pivotal role both in securing legislated labor protections and rights such as safety and health, overtime, and family/medical leave and in enforcing those rights on the job. Because unionized workers are usually better informed, they are more likely to benefit from social insurance programs such as unemployment insurance and workers compensation. Unions are therefore an intermediary institution that provides a necessary complement to legislated benefits and protections.

Unionized workers enjoy the result of union organization and collective bargaining: higher wages; more and better benefits; more effective utilization of social insurance programs; and more effective enforcement of legislated labor protections such as safety, health, and overtime regulations. Unions also set pay standards and practices that raise the wages of nonunionized workers in occupations and industries where there is a strong union presence. Collective bargaining fuels innovations in wages, benefits, and work practices that affect both unionized and nonunionized workers.

UFCW International Union Elects New President

On December, 15, 2014, Anthony “Marc” Perrone was elected International President of the United Food and Commercial Workers International Union. His election, following a decade of service as the UFCW’s Secretary-Treasurer, is the capstone of a lifelong career in the service of working people. Now at the helm of the country’s most dynamic labor union, Marc’s bold leadership is revitalizing the UFCW’s promise: workers can improve their workplaces, communities, and living standards by sticking together in a union and engaging in activism.

Another change at the UFCW International level was the appointment of Esther Lopez as UFCW Executive Vice-President. Lopez is a leading champion of working men and women, immigrants, and all families seeking a better life. For decades, she has worked tirelessly to bring social and economic justice to every corner of the United States and beyond.

Lopez Is best known for her leadership on comprehensive immigration reform, recognizing the issue as central to civil, human, and labor rights.

Anthony “Marc” Perrone
International President, UFCW

Esther Lopez
UFCW Executive Vice President
The Importance of Up-To-Date Information

By Kenneth A. Urzedowski, Secretary-Treasurer

As a member of Local 1546, you might assume that your employer automatically notifies your union of changes to pertinent information about you. But that’s not the case. In fact, it’s up to you. It is crucial that you make it a priority to keep your personal information accurate and up to date with Local 1546 for a number of key reasons. Help us help you. Whether you’ve gone through a name change due to marriage, moved to a new address, or decided to change your beneficiary, your local union, pension, and health & welfare offices all rely on you to provide notification of such changes. In today’s “electronic communication age,” your current email address is also becoming an important means of communication with any of these entities.

Your local union needs to have your updated street and email addresses in order to send periodic communications to you. A perfect example is at the time of a union contract vote. If a contract vote is being done via mail but Local 1546 does not have your correct address, it makes it very difficult to get your ballot to you. Name changes can also affect the receipt of your own mail from the union. Many times, the post office will reject a piece of mail from being delivered because the recipient is not registered at that address. A wrong name can cause unintentional delays. Beneficiaries (names and contact information) should likewise be kept accurate and up to date so that your wishes are properly carried out if you qualify for a union life insurance policy.

The pension office and the welfare office are just as important as the local union office with respect to your personal information. Think about it: when the time arrives to file for your pension or for health & welfare benefits, the process works efficiently only if all the offices (union; pension fund; and health & welfare fund) have current information about you on file that can be verified. Remember, you are the one who benefits from accuracy. But you can also be inconvenienced by outdated information. Therefore, please take it upon yourself to always make sure that your name, mailing address, email address, and phone number(s) are promptly updated with all these offices whenever a change occurs.

It only takes a minute to make the call. Don’t delay…do it today!

(see page 11 for the contact information for your union, pension, and health & welfare offices)

Notice to Employees Subject to Union Security Clauses:

As employees working under UFCW Local 1546 contracts containing union security clauses you are required, as a condition of employment, to pay dues or fees to the union. This is the only obligation under such union security clauses. Individuals who are members pay dues while individuals who are nonmembers pay an equivalent fee. This fee, which is authorized by law as your fair share of sustaining your union’s broad range of programs in support of you and your co-workers, but nonmembers may file objections to funding expenditures that are nongermane to the collective bargaining process and thereby only be obligated to pay fees representing expenditures germane to the collective bargaining process.

In considering these matters, though, you should be aware that choosing to be a nonmember fee payer means you would not have the right to vote on the terms of your contract, the right to participate in the development of contract proposals, the right to nominate and vote for officers of the local union, the right to hold office, the right to attend the International Convention as a delegate, the right to attend meetings or participate in strike votes, and the right to numerous other benefits and discounts available to members only.

The most important job right you can have is the right to collective bargaining. Because all employees negotiate together through the union, those represented by the union receive higher wages and better benefits than those in non-union facilities doing similar jobs. Strength in numbers makes this possible. The stronger your union, the better your contract.

Do not take yourself out of the most important process and weaken your union.

Individuals who nevertheless elect to be nonmember fee payers may object to funding expenditures nongermane to the collective bargaining process. Examples of expenditures nongermane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements; meetings with employer and union representatives; proceedings on behalf of workers under the grievance procedure, including arbitration, servicing organizing in competitive markets; internal union administration; and other matters related to the above activities. Examples of expenditures nongermane to the collective bargaining process, are those made for political purposes; for general community service; for organizing in non-competitive markets; for lobbying activities; for members’ only benefits; and for certain affiliation costs. Objects must be written, signed and dated by the Objector and must identify the collective bargaining agreement(s) under which the Objector works and sent to the UFCW Local 1546 Fair Share Committee at 1649 W. Adams St., 2nd FL., Chicago, IL 60612. All nonmembers who file such an objection will receive the local’s most recent audit report. The report provides the basis for the amount which will be charged to Objectors for the applicable calendar year. Any challenges by an Objector, including challenges to the calculations in the report, will be considered by the UFCW Fair Share Committee. If there is no resolution of the matter at the Fair Share Committee level, the value has the right to present your objection to the American Arbitration Association pursuant to its Rules for Impartial Determination of Union Fees.
Commentary: Defending unions against the haters

Protesters march around the Wisconsin State Capitol after participating in a rally against a "right-to-work" proposal, on Saturday, February 28, 2015, in Madison, Wisconsin. (Steve Apps, AP)

Article by Robert Bruno

Joining a union is the best investment a worker can make.

Unions need defending, maybe more than ever, because of the attacks they face. The passage of a right-to-work law in Wisconsin and Illinois Gov. Bruce Rauner's proposal for union-free zones show how distorted the lens is when the focus turns to organized labor.

Right-to-work laws are intended to limit union growth, but advocates never cite political motives or antipathy for working people. Instead, their calls for reducing labor market protections are based on the claim that unions restrain personal liberty and restrict economic development. Nothing is further from the truth.

The "labor hater," as Martin Luther King Jr. once called the corporate and political conservatives who mobilize against organized labor, argues that if you reduce unionization, economic prosperity will be unleashed. Yes, but for whom? Restricting union growth has always been bad for workers' economic and political freedom. The cumulative weight of decades of social science has unquestionably demonstrated that union-bargained contracts provide workers with higher incomes, more and better benefits, and a stronger "voice" in the workplace.

Implementing a statewide right-to-work law in Illinois would be punitive for working men and women. According to a 2013 University of Illinois study that I co-authored, workers would suffer an income loss of 5.7 percent to 7.3 percent. Additionally, fewer workers would have health and retirement benefits, and with workers earning less, poverty would likely rise by 1 percent.

As King warned in the 1960s, after mostly Southern states moved to adopt right-to-work, the losses
Commentary: Defending unions against the haters

would be particularly harsh on people of color. Per-hour work incomes are at least $2.49 lower in right-to-work states for African-American, Latino and Asian workers, compared with their wages in collective bargaining states. With lower earnings, annual state income tax revenues in Illinois would shrink by $1.5 billion.

To be fair, Rauner has not called for a statewide law. So what would the effects of a more limited local jurisdiction approach be on Illinois workers? The premise of the local zones is that unionization suppresses job growth. But like so many claims for opposing policies that protect workers, the criticism doesn't hold up.

A look at recent data for the Chicago area suggests that union membership levels have no direct correlation to higher unemployment. The opposite's true, in fact. Around Chicago in 2013, the county with the fewest union members, Lake County, had the six-county area's highest unemployment rate.

When you look more broadly, you find that the average unemployment rate for all eastern Illinois counties bordering right-to-work Indiana was 5.7 percent, compared with 7.6 percent for those Indiana counties just across the border. And while right-to-work prophets predict a paradise of unparalleled job creation, in 2014, Illinois added 103,000 jobs (fourth highest in the nation), compared with Indiana's 89,000.

Union defenders should never suggest that collective bargaining is either the primary or sole driver of job creation; nor should right-to-work supporters argue that limiting union dues is a sure-fire way to put people to work.

What is assured is that the loss of income that would result from a reduction of union members will exacerbate existing income disparities. If just half of Illinois' counties transitioned into "union free zones," total employee compensation would drop an estimated $1.2 billion.

It's also possible that with or without right-to-work, employment could spike in Illinois. For example, the state could take up large-scale hydraulic fracturing. But no matter the reasons that jobs appear, what is important is how the workers are valued.

Robert Bruno is a professor of labor and employment relations at the University of Illinois at Urbana-Champaign. (Article published with permission.)
UFCW Local 1546 Member Information

Pensions

A pension you can retire with is one of the many benefits of being a UFCW Local 1546 member. Congratulations to our newest retirees:

Accordini, Louis - Sterks Super Foods
Akison, Marilyn - Jewel Food Stores
Allen, Jimmy - Park Packing
Alvarez, Moises - Henry Kaminski
Andrews, Margaret - Dominick's
Barboza, Baudelio - SFG, Inc
Bartkowiak, Linda - Jewel Food Stores
Baruch, Maria - L & L Provision
Basiorka, Genevieve - Jewel Food Stores
Becerra, Miguel - City Foods
Behrens, Elaine - Strack & Van Til
Berkley, Jill - Schultz Sav-O
Bertino, Luann - Jewel Food Stores
Boruch, Barbara - Rose Packing
Brodzik, Carol - Dominick's
Buksa, Franciszka - Quantum
Buse, Richard - Ultra Warehouse Foods
Carbone, Joseph - Dominick's
Carr, Gloria - Dominick's
Ceh, Nancy - Jewel Food Stores
Cervantes, Jose - Wexler Meat Co.
Charlton, Randal - Eagle Food Centers
Chavez, Eugenio - Amity Packing
Cheie, John - Superior Beef Corp
Chrusciel, Sandra - Dominick's
Ciesla, Teddy - Bo Packing Co.
Circelli, Lynn - Jewel Food Stores
Clark, Henry - Jewel Food Stores
Cotton, Richard - Lawndale Supermarket
Czachor, Theresa - Jewel Food Stores
Dakuras, Barbara - Jewel Food Stores
Davila, Brenda - Jewel Food Stores
Davis, Marvin - Fulton Lamb Processing
Diaz-Guzman, Alonso - Amity Packing
Didriksen, Dawn - Jewel Food Stores
Dlugopolska, Krystyna - Quantum Foods
Doolittle, Robert - Vita Food Products
Ealey, Bettie - Jewel Food Stores
Eckel, Janet - Dominick's
Eissing, Michael - Dominick's
Esparza, Elida - On-Cor Frozen Foods
Ewan, Thomas - Kramer Foods
Feliz, Raysa - Vienna Sausage
Fernandez, Fidel - J Hofmeister & Sons
Figiel, Lucyna - Quantum Foods
Filas, Wayne - Jewel Food Stores
Flores, Oscar - Brookfield Farms
Flores, Ramon - Rose Packing
Fonte, Bernice - Jewel Food Stores
Fowler, Randy - Dominick's
Franklin, Willie - Ed Miniats
Galvan, Lawrence - Jewel Food Stores
Garcia, Sergio - Gienmark Inc
Glowski, Laurie - Rose Packing
Godlew ska, Stanis Iawa - Quantum Foods
Gonzalez, Jesus - Steinbach Provision
Grabs, Fredrich - Country Squire Inc.
Granados, Ignacio - Dakota Beef Co.
Graves, Rex - Rose Packing
Griffey, William - Swift Eckrich, Inc
Guzman, Jesus - Amity Packing
Hajnos, Zofia - Quantum Foods
Hansen, Debra - Jewel Food Stores
Harczos, Margaret - Dominick's
Harris, Anglar - Jewel Food Stores
Harris, Brenda - Jewel Food Stores
Harris, Charlie - Brookfield Farms
Hernandez, Zaida - Jewel Food Stores
Herrera, Flavio - Gienmark Inc
Hull, Diana - Dominick's
Hurtado, James - UFCW Local 1546
Husemann, Vicki - Jewel Food Stores
Husko, Sachiko - Dominick's
Ilias, Hilda - Dominick's
Jackson, Millicent - Jewel Food Stores
Jagodka, Katarzyna - Quantum Foods
James, Robert - Jewel Food Stores
Jawel, Karen - Dominick's
Johnson, Ella - Chicago Luggage & Leather
Jones, Michael - Admiral Tool & Mfg.
Kalata, Cecylia - Quantum Foods
Kee secker, Betty - Dominick's
Kolossa, John - Dominick's
Kotarski, Robert - Ultra Warehouse Foods
Koval, Larisa - Jewel Food Stores
Kowalczyk, Michael - Dominick's
Kozien ski, Andrzej - Quantum Foods
Kriner, Donna - Jewel Food Stores
Krol, Helena - Quantum Foods
Kuc, Wiktor - Quantum Foods
Kulbinska, Krystyna - Platt Luggage Inc.
Kuziel, Jan - Quantum Foods
Kwak, Marzanna - Vienna Sausage
Landa, Grazyna - Rose Packing
Lara, Josephine - Dominick's
Laurie, John - Jewel Food Stores
Leo, Donald - Dominick's
Lopez, Hector - Amity Packing
Lopez, Isidro - City Foods
Lopez, Miguel - Dependable Beef
Luna, Javier - Den-Franco Corp
Majchrowicz, Janina - Quantum Foods
Margiolas, Peter - Dominick's
Margreff, Melinda - Strack & Van Til
Martinez, Elizabeth - Swift Eckrich, Inc
Martinez, Jose - US Foods-Stockyards Pkg
Mastalerz, Rozalia - Rose Packing
Matejek, Irena - Quantum Foods
Matuszczk, Maria - Quantum Culinary
McCulloch, Janice - Jewel Food Stores
Menjivar, Suyapa - SFG, Inc
Menza, Angelo - US Foods-Stockyards Pkg
Michalowski, Joseph - Paulina Market
Miskowiec, Ludwika - Quantum Foods
Monilaw, Gary - Rainbow Fish House
Montalvo, Daniel - Vienna Sausage
Moroney, William - Dominick's
Murray, Carey - Jewel Food Stores
Murray, Kathryn - Jewel Food Stores
Neal, Michelle - Jewel Food Stores
Negrete, Rafael - Ed Miniats
Noel, Laura - Strack & Van Til
Oesterreicher, Jan - Dominick's
Opach, Janina - Rose Packing
Ortega, Armando - SFG, Inc
Ortiz, Luis - Wexler Meat Co.
Ortiz, Ruben - Bruss Co.
Orvis, Steven - One Stop Pacemaker
Palma, Maria - Quantum Foods
Palomino, Maria - Acme Continental
Panvinio, Mary - Jewel Food Stores
Pera, Josef - Best Kosher
Parada, Luis - Schnuck-Logli's
Parra, Francisco - Schnuck-Logli's
Patino, Aureliana - Otto & Son Stockyard
Perry, Thomas - Jewel Food Stores
Pizzeniti, Terri - Dominick's
Polk, Ronny - Henry Kaminski
Ponzi, Charlene - Zenith American Solutions
Ramos, Antonio - Amity Packing
UFCW Local 1546 Member Information

Pensions (continued)

A pension you can retire with is one of the many benefits of being a UFCW Local 1546 member. Congratulations to our newest retirees:

Reese, Clifton - Chicago Meat Authority
Reiser, Marie - Jewel Food Stores
Rezzardi, Deborah - Jewel Food Stores
Rieber, Charles - UFCW Local 1546
Ristau, Leslie - Jewel Food Stores
Rodriguez, Delfino - E W Kneip
Rodriguez, Maria - Rose Packing
Rodriguez, Martin - Rose Packing
Rose, Hilda - Dominick's
Ruefer-Thompson, Catherine - Jewel Food Stores
Rutnicki, Mary - Dominick's
Rygiel, Maria - Quantum Culinary
Scanlan, Jacquelyn - Jewel Food Stores
Seperghan, Roza - Dominick's
Shand, Linda - Jewel Food Stores
Skobel, Teresa - Quantum Foods
Slater, Jessie - Crawford Sausage
Smith, Diane - Dominick's
Smith-Martin, Donna - Schnuck-Logli's
Snow, Deborah - Jewel Food Stores
Sodin, Jacqueline - Jewel Food Stores
Sojka, Helena - Rose Packing
Stansberry, Barbara - Jewel Food Stores
Stec, Irena - Quantum Foods
Stitt, William - Dominick's
Studer, Sharon - Dominick's
Styrczula, Maria - Quantum Foods
Szyrka, Stanislaw - Quantum Foods
Suchorabski, Tadeusz - Rose Packing
Susa, Vasilj - Dean Cress Meat Co.
Swieta, Malgorzata - Quantum Foods
Sweety, Jan - Quantum Culinary
Talic, Seida - Jewel Food Stores
Tapia, Miguel - Quantum Foods
Taylor, Leonisa - Dominick's
Thomas, L V - Ampac
Tokarska, Krystyna - Quantum Foods
Trejo, Susana - Quantum Foods
Turner, Larry - Dominick's
Vanbalen, Pamela - Butera Finer Foods
Vanderwal, Kenneth - Howard & Sons
Vargas, Federico - Lincoln Provisions
Villalobos, Donna - Jewel Food Stores
Villalpando, Francisca-Otto & Son Stockyard
Walaszek, Elida - Jewel Food Stores
Weinand, Jeanne - Dominick's
Weir, William - McChesney & Miller
Wells, Wilford - Eagle Food Centers
Wemmer, John - Schnuck-Logli's
Wilk, Andrzej - Quantum Foods
Williams, Auddie - Royal Enterprises Inc.
Williams, George - Lawndale Supermarket
Wilson, Connie - Dominick's
Withers, David - Riverside Foods Inc.
Woods, Eddie - International Market
Woods, Ray - BBHM Management
Wright, Sandra - Dominick's
Wronecka, Anna - Rose Packing
Zaliewski, Joseph - Dominick's
Zambrano, Joaquin - Bo Packig Co.
Ziabaras, Vasiliki - Jewel Food Stores
Zuniga, Marcos - Vienna Sausage

A special congratulations to the following employees of UFCW Local 1546 who retired over this past year...

Mr. Terry Kramer
Secretary-Treasurer

Mrs. Vicky Hayes
Recording Secretary

Mr. Terry DeVito
Director of Organizing

Ms. Christine Bartholmey
Union Representative

Congratulations
to all of you.

Enjoy your retirement!!

You’ve earned it.

Mr. Nick Listermann
Union Representative

Mr. Charles Rieber
Union Representative

Mr. John Rosenthal
Union Representative
Local 1546 Scholarship News...

Again this year our Academic Excellence winners will receive $2,000.00!

Apply now for a 2015 Scholarship awarded by UFCW Local 1546

Simply read the Rules & Regulations…
follow the application instructions carefully…
and you could be a UFCW Local 1546 Scholarship winner!

The Academic Excellence Awards
Given in honor of William Dzik,
Jack Boyd, R. Emmett Kelly, and
Fred Clavio, Sr.

Local 1546 will award two (2) $2,000.00 scholarships in the academic year 2015-16 to selected Local 1546 members or their dependents who did not win a Local 1546 Scholarship in 2014. To qualify, applicants (or their parents) must be active members in good standing and be graduating high school seniors accepted into, or undergraduate students already attending, a college, university, or accredited trade school. Scholarship recipients will be selected based on grades, participation in school activities and/or community service. In addition, applicants will be asked to complete an additional project.

A panel of judges will select the winners this summer.

Cash for College Awards
Given in honor of George J. Spears

Local 1546 will also award six (6) additional $500.00 scholarships for the 2015-16 academic year. These awards will be given through a random drawing from all remaining qualified applicants, as well as those who wish to be considered for the random drawing only and did not win a Local 1546 Scholarship in 2014. The drawing will be conducted in the summer.

APPLICATION DEADLINE FOR BOTH AWARDS:
Friday, June 26, 2015

To be considered for both the UFCW Local 1546 “Academic Excellence Awards” and the “Cash for College Awards,” please complete the entire application form and mail it to the address given above along with proof of attendance at, or admission to your chosen college. “Academic Excellence Award” applicants must also send a copy of your most recent school transcripts; a separate typed sheet listing your school and community activities; and your project. All decisions will be final, and winners only will be notified by UFCW Local 1546.

To download the full Scholarship packet in a pdf format go to http://www.ufcwlocal1546.org/scholarship
You may also request a copy of the packet be sent to you by sending an email to scholarship@ufcwlocal1546.org

UFCW International Scholarship
Application Deadline: June 15
Each year the UFCW awards several scholarships of up to $8,000 each to UFCW members or their unmarried dependents. For more information and to determine your eligibility, visit www.ufcw.org/scholarship.

UFCW Local 1546
1649 West Adams Street, 2nd Floor
Chicago, IL 60612
Attn: Scholarship Committee

To be considered for the “Cash for College Awards” random drawing only, please complete all but the project section on the form included (type or print clearly), and mail it along with proof of attendance at, or admission to your chosen college, to:

2014 Academic Award Winners
($2,000.00 per award)

Mario Cortes—Rochelle Foods
Xiwen Chen—Rubin Brothers

2014 Cash for College Award Winners ($500.00 per award)

Kayla Hernton—Ultra, Prospect Heights
Margarita Llamas—U.S. Foods (Stockyard Packing)
Evelyn Mendoza—Bridgford Foods
Gianna Pascua—Jewel Foods
Nolan Durdan—Kroger, Ottawa
Saleng Zachee—Alden Springs

2014 Academic Award Winners
($2,000.00 per award)

Mario Cortes—Rochelle Foods
Xiwen Chen—Rubin Brothers

2014 Cash for College Award Winners ($500.00 per award)

Kayla Hernton—Ultra, Prospect Heights
Margarita Llamas—U.S. Foods (Stockyard Packing)
Evelyn Mendoza—Bridgford Foods
Gianna Pascua—Jewel Foods
Nolan Durdan—Kroger, Ottawa
Saleng Zachee—Alden Springs
UFCW Local 1546 Family Days
Tickets only $36.00 per person.
Saturday, June 20 thru Sunday, June 28, 2015
(choose any one of these days to take advantage of this great Union discount!)

Save $34.03 off of the regular admission price

Discount only available online from our website at www.ufcwlocal1546.org

A portion of the cost ($1 per ticket) will be donated to UFCW Local 1546 Active Ballot Club (ABC)

“Fishing for a Cure”
Tournament

Cost: $60.00 per person / $120 per team
2-person team per boat

Cost includes your launch fee and lunch. If you need a partner or have questions, please contact Ken Urzedowski at 847-593-3500.

Applications available at:
http://www.ufcwlocal1546.org/fish

“Tee Up For A Cure”
Charity Golf Outing

September 15, 2015
Cog Hill Golf Club

Golf, Door Prizes, Casual Lunch, Complete Dinner, Cocktail Reception, Raffle & Silent Auction and more

Prices starting at $150.00

For more information:
www.ufcwlocal1546.org/golfouting

All proceeds to help fund scientific research through the Leukemia & Lymphoma Society
Know Your Union Rights

One of the many protections union members have on the job is Weingarten Rights which ensures your right to have union representation in any meeting with your supervisor. The language below will help you to assert your rights.

Clip and keep with you. To be read word for word to your supervisor to declare your Union Rights:

“If this discussion would lead in any way to my being disciplined or terminated or have any effect on my personal working conditions, I respectfully request that my Union Representative, Officer or Steward be present at this meeting. Without representation, I choose not to participate in this discussion.”

Applying for Withdrawal Status

If you are terminated, laid off, taking a leave of absence, or end your employment for any reason, make sure to request withdrawal status from UFCW Local 1546. This will help you avoid the payment of back dues or reinstatement fees should you decide to return to work or seek other employment under the jurisdiction of the UFCW in any of our fifty states and Canada. Withdrawal status only requires that your fees are paid in full and your dues and assessments are paid through the month in which you work. Also, please be advised that withdrawal status must be requested within 30 days of leaving your employment. To request withdrawal status, call or write to our Chicago or Suburban UFCW Local 1546 office.

Solicitando el Estatus de Retiro

Si usted es despedido definitivamente, temporalmente o está de permiso, o deja su trabajo por cualquier razón, asegúrese de pedir que sea retirado de la UFCW Local 1546. Esto le ayudará a evitar el pago de las tarifas atrasadas o cuotas para el restablecimiento, en caso de que desee regresar a trabajar o busca otro trabajo bajo la jurisdicción de la UFCW, en cualquiera de nuestros cincuenta estados y en Canadá. El estatus de retiro solamente requiere que sus cuotas sean pagadas por completo y que la cantidad que deba sea pagada durante el mes en el cual trabaja. Por favor, tenga en mente que el estatus de retiro se debe pedir dentro de 30 días de haber dejado su empleo. Para solicitar el estatus de retiro, llame o escriba a nuestra oficina de la UFCW Local en Chicago o los suburbios.

W Jaki Sposób Wycofać Się z Członkostwa w Związkach Zawodowych

W przypadku, gdy zostaniesz zwolniony z pracy, przesunty ty na krótkoterminowe bezrobocie, przejdziesz na urlop bezpłatny lub zrezygnujesz z pracy z dowolnego powodu, pamiętaj o uzyskaniu statusu wycofania się ze związków zawodowych w UFCW Lokalu 1546 (withdrawal status). Status taki pozwoli na to, że nie będziesz musiał płacić zaległych składek członkowskich, ani uliszczać opłaty za przywrócenie członkostwa w związkach w sytuacji, gdy zdecydujesz się powrócić do tej samej pracy lub podj inn na obszarze podlegającym kompetencji UFCW w dowolnym z 50-cią stanów USA lub na terenie Kanady. Aby uzyskać status wycofania się ze związków zawodowych (withdrawal status) należy opłacić w całości należne składki członkowskie do końca ostatniego miesiąca zatrudnienia. Pamiętaj również o tym, że o uzyskaniu statusu wycofania się ze związków zawodowych (withdrawal status) należy poprosić w ciągu 30 dni przed terminem ukończenia zatrudnienia w obecnym zakładzie pracy. Aby uzyskać status wycofania się ze związków zawodowych (withdrawal status) należy zadzwonić lub złożyć pisemną prośbę do biura UFCW Lokal 1546 w Chicago lub na przedmieściach.
Pension Information
UFCW Union and Employers
Midwest Pension Fund
9801 West Higgins Road, Suite 500
Rosemont, IL  60018
800.621.5133 (toll free)
847.384.7000 (phone)
847.384.0197 (general fax)
http://www.ufcwmidwest.org

UFCW Union Industry Pension Fund
(National Pension Fund)
P.O. Box 6000
Frankfort, IL  60423-6000
800.531.2385 (toll free)
312.649.1200 (phone)
312.329.7923 (fax)
https://www.ufcwnpf.org/

UFCW Local 1546 Pension Fund
(Formerly “Local 100A Fund”)
1649 W. Adams St., 4th Floor
Chicago, IL  60612
312.829.0850 (phone)

Health & Welfare Information
UFCW Union and Employers
Midwest Health Benefits Fund
9801 West Higgins Road, Suite 500
Rosemont, IL  60018
800.621.5133 (toll free)
847.384.7000 (phone)
847.384.0197 (general fax)
http://www.ufcwmidwest.org

UFCW Union and Employers
Calumet Fund
9801 West Higgins Road, Suite 500
Rosemont, IL  60018
800.621.5133 (toll free)
847.384.7000 (phone)
847.384.0197 (general fax)
http://www.ufcwmidwest.org

UFCW Local 1546 Health & Welfare Fund
(Formerly “Local 100A Fund”)
1649 W. Adams St., 3rd Floor
Chicago, IL  60612
312.829.0850 (phone)

Zenith American Solutions
(Food Handlers’ Health & Welfare Fund)
18861 –90th Avenue, Suite A
Mokena, IL  60448
877.225.9141 (toll free)
312.649.1200 (phone)
312.649.1245 (fax)
https://www.zenith-american.com/

Jewel Health Benefits Fund
(SuperValu ASC Benefits)
P.O. Box 20
Boise, ID  83726
800.969.9688 (toll free)

* If your Fund is not listed here, please contact your Union Representative for additional information.

Reaching Your UFCW Local 1546 Union Representative
Main Office
1649 W. Adams St, 2nd Floor
Chicago, IL  60612
312.733.2999 (phone)
312.733.4369 (fax)
Carlos Cartagena
George Marshall
Bob O’Toole
Hilda Vargas
Jonathan Willigman (Director)

Organizing Department:
Todd Chase (Director)
Dennis Hernandez
Darryl Russell

Suburban Office
1340 Remington Road
Suite W/X
Schaumburg, IL  60173
847.593.3500 (phone)
847.593.3515 (Fax)
Jeff Carr (Director)
Edward J. Flavin
Tamara Mason
Jeff Subach
Kenneth Swanson

Rochelle Office
315 Cherry Avenue
Rochelle, IL  61068
815.562.4661 (phone)
Efrain Jimenez

Colona Office (Plant Office)
P.O. Box 345
Colona, IL  61241
309.658.3365 (phone)
Virgil Juarez

“Remember that you are fighting more than your own fight. You are fighting for the entire working class and you must stand together.”

—William Dudley “Big Bill” Haywood, to the striking mill workers in Lawrence, Massachusetts, 1912
The AFL-CIO created Union Privilege in 1986 to provide union members and their families with valuable consumer benefits. With Union Plus benefits, your union membership "pays" at work and at home. By using the collective buying power of unions, we are able to offer valuable, discounted products and services exclusively to working families. Savings. Service. Solidarity.

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http://www.Unionplus.org/Mortgage

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unionplus.org/entertainment-discounts/movie-tickets

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